

Welfare Council Minutes
April 27, 2016
8:30 a.m. - 10:30 a.m. 202 Tigert

Attendees:	Ray Thomas	Angel Kwolek-Folland
Jodi Gentry	Sue Alvers	Amanda House
Ray Issa	Karen Whalen	Mei-Fang Lan

Karen Whalen called the meeting to order at 8:35 a.m. and March minutes were approved.

Update on Whitepaper

Karen sent Welfare Council's draft whitepaper outlining the best practices for peer assessment of teaching and enhancement of teaching excellence to the Academic Policy Council for review and comment. APC feedback was that it was too explicit and suggested that the whitepaper should center on "best practices". Angel Kwolek-Folland mentioned that the paper should point out resources around campus and provide suggested practices. Amanda House stated that she will clean up the last version of the draft and the council can finish it in the fall.

Welfare of Women Faculty

The Council is working on many avenues for data pertaining to the welfare of women faculty. Ray Thomas has contacted UFF but so far no response. The council will try and get a copy of the Latino Women's Survey results. Also, the data from the UF Climate Survey should be available in June. Mei-Fang Lan mentioned inviting Carolyn Tucker to a meeting to present data from the survey of female faculty – *Barriers to Professional Goal Attainment among UF Women Faculty Inventory*. Plans are for the council to use the data to look for any issues for women faculty members. Mei-Fang pointed out that it is good to focus on women, but the council should not be limited to just women.

New Business (suggestions for topics for next year)

- Ray Thomas [distributed a couple articles](#) that discussed best practices for shared governance. He recommended that members read over the information and the council can have a conversation about it in the fall.
- Concern was raised about the quality of online training. Jodi Gentry will look into this issue.

Election of Chair

- Ray Thomas was elected chair for 2016-2017.